

# Illinois Prairie Community Foundation

## Employee Benefits Overview

The Illinois Prairie Community Foundation is a small non-profit, but strives to provide the very best for its employees. We want to be a place where individuals look forward to spending each work day. From the benefits we offer to our team-oriented approach, the IPCF is a place you will want to call home.

### To Your Good Health

Blue Cross/Blue Shield of Illinois is the health insurance provider for the IPCF. To help make good health a priority for our employees, **IPCF pays 75% of premiums for full-time employees.**

Highlights of our plan include:

- Over 1,500 in-network doctors and facilities within 25 miles of Bloomington/Normal
- Accepted by both Carle and OSF doctors and facilities
- Virtual visits available for a \$30 copay and able to get prescriptions written through these visits as well as a treatment plan
- Prescription co-pays for covered drugs, including specialty drugs

**IPCF also offers dental and vision insurance for all full-time employees.**

### Time Off

Work is great, but you also need time to sit on your couch and watch Netflix, or head off to sunshine and a beach. Our time off system is designed to allow you to maximize your life/work balance. New employee benefits include:

- 11 paid holidays
- 15 days of paid vacation
- Sick time (in addition to vacation)
- 2 personal days

### Workplace Perks

Here are a few:

- Flexible work environment
- Collaborative, team-oriented atmosphere
- Private offices with ability to stream your favorite music app
- Convenient office location close to restaurants, grocery stores, and the 50+ mile Constitution Trail.

### Pay & Personal Development

We appreciate our employees and the good work they do for our organization. The IPCF wants you to feel valued and that your contributions to our mission matter.

All employees receive:

- Competitive salaries
- Opportunity for annual merit increases
- Annual personal development goals and encouragement

There are opportunities for employees to grow in their roles and grow their salaries over time.

Additionally, employees are encouraged to pursue professional development to further enrich their knowledge and expertise.

### Retirement

It is never too early to begin planning for your retirement. In support of those efforts, the IPCF offers employees:

- Retirement plan with 3% company match
- Access to financial planning professionals
- Time off to meet with your financial advisor



Employee benefits may be added, removed, or changed at any time.  
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